

Castellano, Kiralee

From: Jones, Jim
Sent: Monday, 15 November 2022
To: Castellano, Kiralee
Subject: RE: Information regarding serious injury occurring at 700 Ocean Drive, Burleigh Heads, QLD 4220

Dear Miss Kiralee,

I am writing to you to outline my findings and recommendation to Lendlease in response to the back injury obtained whilst undertaking a manual handling task.

- Likely cause of the incident:
 - o It was found the weight of the box was likely too heavy for one person to lift.
 - o The shape of the box was also a contributing factors in the incident, the length made the award to manoeuvre
 - o The worker's shuffling technique was the improper, as it didn't allow a firm control over the box at all times. Additionally, the repetitive shift in the centre of gravity was what caused it to begin to fall.
 - o The worker subjected himself to a sudden change in force and awkward posture.
- Outcomes and corrective actions:
 - o Before any type of manual handling occurs, the worker and supervisor must consider other ways of moving the object.
 - o Any boxes that are; over 40kg, awkward in shape, or require shuffling– require a 2 person lift or mechanical aid.
 - o Upon reviewing the training records, I can see that the previously injured person was the only labourer out of 4 that had undergone Manual Handling training. In order to implement the above changes, the remaining 3 labourers must undertake this training.
 - o Please note the workers will also have to be trained on how to use mechanical aid.
 - o The location of mechanical aids and restrictions on the manual lifting of objects should also be updates in the Site Induction.

Jim Jones,
Safety Advisor
Workplace Health & Safety (WHS) Consulting Services
07 3335 8884

From: Castellano, Kiralee <Kiralee.Castellano@lendlease.com>
Sent: Friday 12 November 2022
To: Jones, Jim <Jim.Jones@WHSCS.com>
Subject: Information regarding serious injury occurring at 700 Ocean Drive, Burleigh Heads, QLD 4220

Dear Safety Adviser Consultant,

Please find attached information to assist you with the investigation into the serious injury occurring at 700 Ocean Drive, Burleigh Heads, QLD 4220.

Data included in this pack includes:

- Incident reports
- Interview with the worker
- Manual Handling Procedure
- Training Records

Please audit our controls in place. We look forward to discussing your findings and recommendations

Many thanks,
Kiralee Castellano
0408713422